

**HUMAN RESOURCES****Labor Relations**

401 Golden Shore, 4th Floor, Long Beach, CA 90802-4210
562-951-4400 / Fax 562-951-4890

www.calstate.edu

Sharyn Abernatha

Senior Manager

sabernatha@calstate.edu

April 15, 2010

Mr. Phillip Coonley
CSUEU Administrator/Chief of Staff
California State University Employees' Union
1108 O Street, Suite 500
Sacramento, California 95814

Dear Mr. Coonley:

Please be advised that, in accordance with Article 24 of the Agreement between the parties, San Jose State University has determined that there may be a need to implement the layoff procedures of the Agreement.

At the present time, it is anticipated that this will affect CSEA represented employees in the following classifications:

- 1 Pharmacist
- 1 Speech Pathologist
- 2 Accounting Tech III's, 1 of whom is eligible to take the other's position that is at a lower time base
- 7 ASA I's
- 23 ASA II's - Of these 23 employees
 - 4 can take others' positions at lower time bases
 - 1 can retreat to a prior held classification
 - 1 can retreat to a previously held permanent position, but at a lower time base
- 13 ASC I's, 3 of whom can take others' positions at lower time bases
- 1 ASC II
- 2 Library Asst. I's
- 2 Library Asst. II's, 1 of whom can take another's position at a lower time base
- 2 AAS Exempt II's, 1 of whom can retreat to a prior classification
- 1 Analyst Programmer - Career

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus



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- 1 Equipment Systems Specialist – Career
- 2 Equipment Technician II's - Electronic
- 1 ITC - Foundation
- 3 ITC - Career
- 1 ITC – Expert, who can retreat to a prior classification
- 1 Instructions Support Asst. II
- 2 Instructional Support Asst. III's, 1 of whom will be offered the other's reduced time base position
- 1 Instructions Support Technician I
- 1 Instructional Support Technician II's
- 2 Instructional Support Technician III's
- 2 Operations Specialists – Career
- 1 Research Technician III

The above list assumes employees with retreat rights will exercise those rights. Therefore, employees who will be laid off as the result of employees retreating will also be noticed.

If such a workforce reduction is required the University will of course follow the layoff procedures outlined in Article 24. Be advised that in accordance with provision 24.2 you have the right to request to meet and confer over the bargaining unit impact.

Should you have any questions, please call me.

Sincerely,

A handwritten signature in black ink that reads "Sharyn Abernatha". The signature is written in a cursive style.

Sharyn Abernatha
Sr. Manager, Labor Relations

Cc: Bill Candella
Maria De Guevara